

Isanti Soil and Water Conservation District Position Opening

- Position Title:** Conservation Technician
- Position Location:** Cambridge, MN
- Salary:** Position Salary Range: \$17.61-26.91 per hour
- Benefits:** Cash stipend employee may use for insurance purchase
PERA defined benefit retirement pension
Paid time off
- Employment Terms:** Full time, 40 hours per week. Occasional nights and weekends.
- Deadline to apply:** February 15th, 2018 at 3:00 PM. Late application packages will not be accepted.
- To apply:** Send resume and completed Isanti SWCD application to:
Attn: Tiffany Determan
110 Buchanan St. N
Cambridge, MN 55032
Or
tdeterman@isantiswcd.org
Application materials available at: www.IsantiSWCD.org
Interviewees will be asked to supply a copy of college transcripts

Position Description:

The Isanti Soil and Water Conservation District (SWCD) seeks a self-motivated individual to perform a variety of tasks toward implementation and installation of conservation practices under the policies established by the SWCD. Primary areas of responsibility include providing technical expertise for agricultural and rural conservation, surface water monitoring, and groundwater water protection. The position will work side-by-side with the SWCD, the Natural Resources Conservation Service, the Farm Service Agency as well as many other conservation partners within the Rum River and Lower St. Croix Watersheds.

This position is under the general supervision of the District Manager.

Primary Duties and Responsibilities:

These examples are intended to describe the general nature and level of work being performed by people in this position. They are not to be construed as an exhaustive list of all duties performed by personnel in this position.

Conservation Project Development and Implementation

- Work with landowners and partner agencies to develop and implement programs in order to increase the adoption of agricultural and other rural best management practices.
- Provide technical assistance on local, state, and federal conservation programs (includes planning, survey, design, marketing and promotion).
- Utilize GIS, LiDAR, computer modeling and professional expertise to identify water quality improvement projects, project benefits, and costs.
- Conceptualize and apply for grants.
- Assist landowners with compliance of Minnesota's Buffer Law.
- Promote and implement groundwater related programs.
- Assist in the development and implementation of Private Forest Management programs (includes promotion and conservation easements).
- Manage the District No-Till Drill Program.

Surface Water Monitoring

- Lead and expand the District Surface Water Monitoring Program.
- Manage and analyze water monitoring data including reporting.
- Manage a network of precipitation monitoring volunteers.

Other Duties

- Assist with District educational programs such as 6th grade conservation days, workshops, news articles, etc.
- Assist with the Districts annual tree program and observation well monitoring.
- Others as identified.

Minimum Qualifications:

- Self-motivated, positive and enthusiastic about conservation!
- A Bachelor's degree in Natural Resources Management, Environmental Studies, Agriculture, Earth Sciences similar field of study or combination of two year degree and equivalent work experience.
- Proficient in personal computer programs, including Microsoft Word, Outlook, Excel, Publisher, and PowerPoint or their equivalents and Arc GIS.
- The ability to work with little direction, handle multiple projects and maintain a high level of efficiency is required.
- Strong communication skills and an ability to communicate technical information effectively, both verbally and in writing, with courtesy and tact.
- Able to obtain USDA Federal Security Clearance and pass a background check.
- A vehicle and a valid Minnesota class D Drivers' License

Desired Qualifications:

- Knowledge of rural and/or agricultural conservation practices and issues.
- Possess Technical Approval Authority for Engineering and Ecological Services.
- Experience with USDA tools such as Toolkit for planning on federal programs and projects.
- Experience and/or knowledge with SWCD, State, USDA programs, eligibility requirements, and the implementation of conservation practices.

WORK ENVIRONMENT

Work involves 40-50% outdoor work with regular indoor activities. Outdoor work is more frequent during the growing season. Physical activities include walking on irregular terrain, frequent position changes, and lifting, pushing and pulling up to 60 pounds on a regular basis. Exposure includes heat, cold, and wet conditions as well as insects and other aspects of field work in Minnesota. Indoor work is typical for a modern, professional office.

SELECTION TECHNIQUE:

Finalists for the interview process will be determined after initial screening and assessment of relevant qualifications and experience. Applicant(s) selected for the interview process will be contacted directly by the Isanti Conservation District.

REASONABLE ACCOMMODATIONS:

Contact the Isanti SWCD to arrange reasonable accommodations to complete an application or attend an interview at (763)-689-3271.

EQUAL EMPLOYMENT OPPORTUNITY:

Candidates will be considered without discrimination for any non-merit reason such as race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, marital or familial status or membership or non-membership in an employee organization.