



Isanti SWCD Staff

Get to know Tiffany!



Tiffany Determan is Isanti SWCD's District Manager.

Why did you want to work for Isanti SWCD? Conservation has been a lifelong passion of mine. I have been lucky enough to have been in the water resources field since 2001; has it been 20 years already? I began working for an SWCD in 2008. I quickly realized it was one of the best agencies to work for! The staff are passionate, work hard, and have the freedom to act fast to help people do things that help our land and water. When I saw an opportunity for a manager position in Isanti, I knew that I was the right person to help the district excel. I have never regretted my decision for a moment!

How long have you been working for Isanti SWCD? I started in November of 2015

What are your interests and hobbies? A little bit of a lot of things: horse riding, camping, working out, walking with my dogs, traveling, writing, cooking and eating healthy food, and hanging at the lake.

What does your family look like? I have a three-year-old son, Rome; my husband Shane; our two dogs Gordy and Gretzky; my horse Sizzle; come August, a new baby girl, Rain!

Do you have a bucket list? What's on it? YES! I've been lucky enough to have done several items on my list. Here are a few examples: getting certified as a scuba diver, traveling to many different countries, competing in a body-building competition, and starting my own business. One of the items I haven't done yet is going to Africa and going on a safari to see lions, giraffes, and tigers in the wild before it's too late.

Do you have any unique family traditions? OH yes, during the holidays, my mom's side of the family has a rather odd tradition of passing around a creepy musical spinning doll. In short, here's how it goes: a family member's name gets drawn from a hat, and that person

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receives the doll for the year and has to display it in their house for a year. At the following year's gathering, the person writes and reads a summary of their year. It's weird, but it always brings many laughs!

