



ISANTI SOIL & WATER CONSERVATION DISTRICT
110 Buchanan Street South
Cambridge, MN 55008
763-689-3271

Board Supervisor Vacancy- District 5: Isanti and North Branch Townships

There is a vacancy on the Isanti Soil and Water Conservation District (SWCD) Board of Supervisors due to a recent resignation. The vacancy is in District 5 which includes North Branch and Isanti Townships. We are identifying candidates who reside in that area to complete the final three years of the four-year term.

Selected finalists will be interviewed on Monday, March 23rd (time to be set up). We are planning to spend about 30 minutes with each candidate. The successful finalist will be appointed and sworn into office at the April 21st, 2020 board meeting.

What does it take to be a SWCD Supervisor?

SWCDs are special purpose units of government that manage natural resource programs. Minnesota's 88 SWCDs cover the entire state (except for Ramsey and Hennepin Counties). Each SWCD is run by a board of elected Supervisors. The Isanti SWCD board meeting is the 3rd Tuesday of each month beginning at 8:00 a.m. in Cambridge. Supervisors should anticipate one additional meeting per month to represent the SWCD Board on committees with partner organizations. Supervisors receive a per diem of \$60/day for meetings within the County and \$75/day for meetings outside of the County plus mileage reimbursement for official meetings. The mission of the Isanti SWCD is **to provide technical, financial and educational resources in order to implement practices and projects that preserve, protect and enhance water quality, soils and other natural resources.**

Knowledge

Supervisors should have, or be willing to learn, some basic knowledge to effectively carry out their responsibilities. They must understand:

- Some of the fundamentals about the environment and how it works;
- The relationship between land use decisions and the environment
- Local concerns, attitudes and needs.

Concern

Supervisors should be concerned about:

- Our environment and natural resources;
- Maintaining and improving water quality (surface and groundwater); and
- Protecting our soil

Leadership

Supervisors must be willing to take an active leadership role in the community. This can involve:

- Setting local conservation priorities;
- Educating friends and neighbors about the environment;
- Working with other local government units, state and federal agencies, and other elected officials;
- Setting a positive example; and
- Balancing economic needs with environmental concerns

SWCD Guiding Principles Include:

- We know Minnesotans take great pride in precious natural resources our State has to offer.
- We believe that people inherently want to help the environment for future generations and be good stewards of the land.
- We believe that healthy soil and clean water are key contributors to Minnesota's economic vitality.
- We strive to help Minnesota landowners care for the land in a collaborative way, approaching each project with an open mind.
- We believe that conservation services must be flexible and customized to achieve the best results.
- We believe that conservation work is best conducted locally by people who live, work and recreate in the communities they serve.

If you are interested, please answer and submit the questions below.

- 1) Do you live within North Branch or Isanti Township?
- 2) Can you adjust your schedule to make it to the regular board meeting each month?
- 3) Can you adjust your schedule to participate on and attend additional committee meetings each month?

Minnesota statute requires employers to allow you to fulfill the duties of an elected or appointed position (<https://www.revisor.mn.gov/statutes/cite/211B.10#stat.211B.10.2>)

- 4) Explain your interest/motivation in soil and water conservation and becoming a district board member.
- 5) What strengths would you bring to the SWCD Board in terms of leadership, finance, marketing, administration, or related expertise?

Thank you for your willingness to complete the questions above. We will be hosting applicant interviews/discussion sessions on March 23rd. We will contact you to set up a time to meet after March 19th.

If you would like to discuss the Supervisor opening with me directly, my contact information is below.

Tiffany Determan
District Manager
Isanti SWCD
763-689-3271